

**HOLY CROSS LUTHERAN
CHURCH AND SCHOOL**

WICHITA, KANSAS

**ANNUAL MEETING
OF THE
CONGREGATION**

JUNE 4, 2023 - 12:15 P.M.

**HOLY CROSS LUTHERAN CHURCH
ANNUAL MEETING AGENDA
June 4, 2023 - 12:15 p.m.**

1. Call to Order..... Stan Koster
2. Opening Prayer..... Pastor Daniel Myers
3. Minutes of June 12, 2022 Annual Meeting (pgs. 1-4) Tammy Alford
4. Proposed Endowment Committee Charter and Bylaws changes (pgs. 5-7) Stan Koster
5. Election of Officers Stan Koster
6. Report of the President (pg. 8) Stan Koster
7. Report of the Council of Elders (pg. 9) Greg Holmberg
8. Report of the Senior Pastor (pgs. 10-15)..... Pastor Scott Snow
9. Report of the Associate Pastor (pg. 16)..... Pastor Daniel Myers
10. Report of the Director of Student Ministries (pg. 17)..... Brian Amey
11. Report of the Day School Principal (pgs. 18-19)..... Karen Boettcher
12. Report of the Treasurer (pgs. 20-21)..... Barbara Mize
13. Report of the Endowment Fund Committee (pg. 22) Bruce Wilgers
14. Presentation of the 2023-2024 Budget (pgs. 23-29)..... Dennis Wantland
15. Report of the Commissions
 - Day School Education (pgs. 30-31)..... Aidan Dunleavy
 - Fellowship (pg. 31)..... Sheryl Deutsch
 - Management (pgs. 31-32)..... Brian Lindebak
 - Parish Education (pg. 32)..... Dylan Clark
 - Stewardship (pg. 33)..... Brett Klepacki
 - Student Ministry (pgs. 33-34) Dan Stephens
 - Witness and Service (pgs. 34-35) Erica Gaither
 - Worship (pgs. 35-37) Pat Hoskinson
16. Announcement of Election Results Stan Koster
17. Recognition of out-going members of the
 - Church Council, Council of Elders and others Stan Koster
18. Old Business
19. New Business
20. Adjournment
21. Closing Prayer Pastor Scott Snow

MINUTES OF THE ANNUAL MEETING OF THE CONGREGATION

DATE: June 12, 2022

TIME AND PLACE: 12:15 p.m. in the Holy Cross Gym

CALL TO ORDER: President Stan Koster called the meeting to order. Pastor Dan Myers opened the meeting with prayer.

**Motions brought before the Congregation

MINUTES APPROVAL:

**Roger Zeller moved to accept the minutes of the June 13, 2021, annual meeting of the congregation, as printed. Erica Gaither second. Motion carried.

PROPOSED CONSTITUTIONAL AND BYLAWS CHANGES

Holy Cross entered into an agreement with Alliance Defending Freedom organization and one of their attorneys did a document review of Holy Cross constitution, policies and by-laws. ADF identified a couple of key areas they thought we should focus on. The first area of concern was privacy regarding church discipline, the second area of concern was a provision in the by-laws regarding removal of called and non-called workers, and finally they encouraged Holy Cross to have employees and volunteers sign a code of conduct. After some discussion the church council decided to rename the code of conduct to "ministry covenant." This document is a work in progress as ADF is helping to write it. Alliance Defending Freedom recommended this document as a way to show that individuals who've signed it have agreed publicly and legally to a biblical standard of living.

Constitution change: Bottom of Article 5, synodical affiliation (in document Adrian had on big screen underlined in blue) Article 6, Section B, part 5, privacy issues (in document on big screen underlined in blue) Article 7 Church discipline: (also in blue)

Bylaws changes: Article 4, C, means by which we elect called workers, and how called workers resigned. ADF pointed out that Holy Cross needs a means by which we REMOVE both called and non-called workers. In addition to how workers are elected, contracted, or resign, there was a Section C added under Article 4 and Article 5 to account for how workers are removed from their position.

The changes pertaining to removal of called and non-called workers tightens up the checks and balances already in place by the synod. ADF believes this change protects Holy Cross as a spiritual organization.

Constitution, Article 7 change: added word "the" before errant.

Changes approved by 98.6%; 143 yes votes, 2 no votes.

ELECTION OF OFFICERS

Stan Koster introduced the candidates for Officers, Commissioners and Council of Elders.

Secretary: Tammy Alford

Fellowship: Sheryl Deutsch, Cathy McElroy

Stewardship: Brett Klepacki, Allan Herbert

Student Ministries: Dan Stephens, John Wingate

Elders: Steve Deutsch, Greg Holmberg, Jim Johnson Danny Witt, Mark Aberle

REPORT OF THE PRESIDENT – (report submitted by Stan Koster, President)

Our congregation is very blessed. The largest mission for the church is the school, and it continues to grow. Last year Holy Cross added an additional kindergarten classroom and this year we are adding an additional first grade classroom. Physical changes to the building will need to be made to accommodate the growth. To do this we are reconfiguring some classrooms and the Blessing Place.

We continue to see record numbers worshipping at the 10:37 service. Holy Cross will be adding space to host our new member class that continues to grow.

With growth comes some growing pain challenges. Along with Elder Joe Schubert, Stan administered a culture survey to Holy Cross employees to assess their needs and goals. Some positives that came out of that survey included: Holy Cross is a wonderful Christian environment, employees enjoyed their colleagues, and they love helping both church members and students. Some challenges that were addressed included: lack of communicating the vision of the school, improved communication and uncertainty surrounding the reporting structure for employees. Administering a culture survey is a unique undertaking in a church setting, with a spiritual side of the workplace. Stan and Joe got some good feedback, and they moved forward to address some of the challenges that were highlighted and worked with executive staff and executive committee to revamp an organizational chart for the church/school.

Holy Cross is in a good financial position. Stan has asked the Parish Planning Committee to begin meeting again to address the following areas: 1) To help the Day School plan their growth 2) the 10:37 service 3) Feeding Jesus to 5,000 people/week.

Stan mentioned that at the Kansas District Meeting, LCMS is currently only retaining 33% of confirmed children. In addition, roughly 6,000 LCMS churches will be short of workers within 15 years. Currently there are 470 LCMS churches who do not have a pastor. What can Holy Cross do to help in these areas? First, we can pray. Next, we need to speak to our children about church work. Finally, we need to think about how we can use technology to help other congregations with these things.

Finally, we are very blessed with our facility at Holy Cross, but it is aging. We have some capital improvement projects that are on the horizon that are not in the budget. Two big future projects include replacing HVAC units for the sanctuary and updating/maintaining the parking lot.

In closing Stan asked that we all pray for the congregation.

REPORT OF THE ELDERS – (report submitted by Joe Schubert, Chairman, Council of Elders)

Joe thanked those serving as Elders.

He asked that folks contact the church office if there is any change in contact information.

REPORT OF THE SENIOR PASTOR – (report submitted by Pastor Scott Snow, Senior Pastor)

Pastor Snow thanked those who help with each of the worship services. Pastor mentioned that in March Mary Ochs retired as school secretary. Christina Dunleavy has been hired as the new school secretary.

Pastor Snow listed the following areas that he'd like to focus on in the coming year:

1. Help encourage members who are no longer active.
2. Improve outreach to senior adults. We need to intentionally target this group.
3. Bring back Caring Callers program.
4. Encourage more young people to consider full time church work.
5. Encourage short term gospel trips (i.e., Guatemala).
6. Provide outreach and support to service members at McConnell AFB.

REPORT OF THE ASSOCIATE PASTOR – (report submitted by Pastor Dan Myers, Associate Pastor)

Pastor Myers informed members that the Arabic Bible Church of Wichita is currently worshipping in the Concordia Room on Sundays. Their youth group comes on Saturdays. There is a possibility of an additional group that may meet at Holy Cross on Saturday evenings.

REPORT OF THE ASSOCIATE PASTOR – (report submitted by Pastor Matthew Bohlmann, Associate Pastor)

Pastor Bohlmann thanked Sara Schubert and Erica Gaither for their help in assisting him with outreach and witness and service.

He thanked Katie Nelson who runs the Care Portal ministry (foster family outreach) for Holy Cross.

Pastor also reported that the new member class is growing. The 10:37 service is working and will continue to work to “Equip, Empower and Engage”.

REPORT OF THE DIRECTOR OF STUDENT MINISTRIES – (report submitted by Brian Amey, Director of Student Ministries)

Brian was pleased to report that camps and retreats are all happening normally again. The National Youth Gathering is happening this summer.

REPORT OF THE DAY SCHOOL PRINCIPAL – (report submitted by Karen Boettcher, Principal, update given by Pastor Snow)

The theme for the school this year was “In All Things”.

School enrollment increased to 238.

Holy Cross was able to remain in school all of last year, with no shutdowns.

This year’s Jog-a-thon raised \$16,500 which will go toward an outdoor learning pavilion.

REPORT OF THE ENDOWMENT FUND COMMITTEE – (report submitted by Steve Woltjer, update given by Matt List)

The endowment funds are in a good position. Matt reminded members that the committee does not spend the principal of the endowments.

REPORT OF THE TREASURER (report submitted by Barbara Mize, Treasurer)

Holy Cross continues to have no debt. Our income and revenue has gone up, including our worship offerings (up about 4%)

PRESENTATION OF 2022-2023 BUDGET – Barbara Mize, Treasurer (condensed financials submitted)

The money saved by changing insurance plans enabled Holy Cross to give a 2% raise last year to all employees across the board. The church council is proposing an additional 3% raise this year, for a total of 5% raise.

Allocated \$15,000 outside the budget for Let Freedom Sing (largest outreach event).

**Dennis Ross moved to accept the budget. Jerry Stigge second. Motion passed.

REPORT OF THE COMMISSIONERS

Day School Education – (report submitted by Aiden Dunleavey, Commissioner)

Video presentation

Fellowship – (report submitted by Sheryl Deutsch, Commissioner)

Sheryl mentioned the committee could use a few more people.

Management – (report submitted by Brian Lindebak, Commissioner)

With growing enrollment comes a need for more room to teach our new students. The Management Commission will be collaborating with the Day School Commission and staff to make spaces suitable for learning.

Parish Education – (report submitted by Dylan Clark Commissioner, given by Carl Nelson)

The Parish Education Commission thanked Sunday School Superintendent Barb Fiegenbaum, and all Sunday School teachers, substitutes and volunteers, adult Bible Class teachers, Blessing Place volunteers and VBS volunteers.

Stewardship – (report submitted by Marcie Kelly, Commissioner)

Marcie thanked her team and Holy Cross members for allowing her to serve the past three years.

Student Ministry – (report submitted by Laura Scaglione, Commissioner)

Laura reported that the commission would like to be more intentional in keeping in contact with college students.

Witness and Service – (report submitted by Erica Gaither, Commissioner)

Erica reported that the Fall Festival was a success, and it brought over 600 visitors to our campus. She highlighted the new chili cook-off and cornhole tournament event in January. There are already plans in place to host this event again next year. She closed with a reminder that the commission's "Engage Wichita" event will move to the fall this year and is scheduled for September 10th, 2022.

Worship – (report submitted by Pat Hoskinson, Commissioner)

Pat highlighted that we've been able to return to our pre-Covid worship habits. The 10:37 service continues to grow and have consistent attendance with new visitors along with some returning members. The livestream services also have consistent viewership. The Worship Commission is working with the Management Commission to address some acoustic issues in the sanctuary.

PARISH PLANNING COMMITTEE (report submitted by Brett Walton, chairman, update given by Joe Schubert)

The committee was asked to find ways to increase the number of people the ministry at Holy Cross reaches each week. As of May, the current number of people we are reaching per week is approximately 4,500, with about 677 current worship number weekly.

ANNOUNCEMENT OF CONSTITUTION CHANGES AND ELECTION RESULTS

Constitutional Question: Passed 98.6%

Secretary: Tammy Alford

Fellowship: Sheryl Deutsch

Stewardship: Brett Klepacki

Student Ministries: Dan Stephens

Elders: Steve Deutsch, Greg Holmberg, Jim Johnson, Danny Witt

OLD BUSINESS

Stan thanked outgoing council members: Libby Kleeman, Marci Kelly and Laura Scaglione.

Stan also thanked former Business Manager Adrian Peppers and welcomed Tim Lindahl as the new Business Manager.

NO NEW BUSINESS

ADJOURNMENT

**Jim

Johnson moved to adjourn the June 12, 2022, annual meeting of the congregation. Adrian Peppers second. Motion passed.

Pastor Snow closed with prayer.

President Stan Koster adjourned the meeting at 3:10 p.m.

Minutes taken by Libby Kleeman

THE HOLY CROSS EVANGELICAL LUTHERAN CHURCH OF WICHITA, KANSAS
CHURCH & SCHOOL ENDOWMENT FUND

WHEREAS, the Congregation of The Holy Cross Evangelical Lutheran Church of Wichita, Kansas (Holy Cross) wishes to create a combined Endowment Fund for the purpose of holding and investing monies and other assets for the church and school endowment funds to further the religious aims and goals of Holy Cross, to support religious, educational and charitable undertakings and to provide for the improvement or replacement of properties of Holy Cross; and

WHEREAS, the Congregation desires to provide for the efficient management of the endowment funds and for its administration according to certain prescribed terms and conditions;

NOW, THEREFORE, upon a motion duly made and seconded at a regular meeting of the Holy Cross Congregation, the congregation adopts the following combined charter and by-laws:

CHARTER AND BY-LAWS

- A. Holy Cross hereby establishes a combined Endowment Fund for the church and school endowment funds.
- B. The endowment funds shall be administered by a five- member Holy Cross Endowment Fund Committee (EFC) composed of the following:
1. Four members appointed by the Church Council.
One of the four shall be nominated by the Day School Commission and approved by the Church Council.
 2. The Congregational Treasurer
 3. Two ex-officio members, consisting of a Holy Cross Pastor and the Business Manager, shall serve in advisory roles
- C. All EFC members shall be voting members of Holy Cross church and will serve three-year terms. Members are limited to two consecutive full or partial terms, but may be appointed again after a 12-month lapse of service.
- D. The EFC shall annually elect a chairperson, vice-chairperson, secretary, and a financial secretary (excluding the Congregational Treasurer).
1. The chairperson shall preside over all meetings of EFC.
 2. The vice-chairperson shall preside at all meetings in the absence of the chairperson and perform any other designated duties.
 3. The secretary shall maintain complete and accurate minutes of all meetings of the EFC and supply a copy thereof to each member after each meeting.
 4. The financial secretary shall work with the treasurer of the Congregation and Business Manager in maintaining complete and accurate books of accounts in the Endowment Fund.
 5. The financial secretary shall present periodic written financial reports to the Congregation.
- E. The EFC shall meet quarterly and as deemed necessary by the chairperson. Three members duly appointed under these by-laws present at any duly called and constituted meeting of the EFC shall constitute a quorum.

- F. All recommendations and actions made or taken by the EFC shall be made by a majority vote at any duly called and constituted meeting.
- G. The treasurer of the Congregation, the Business Manager, the financial secretary, and others who have fiscal responsibilities will be bonded as deemed necessary.
- H. Any vacancy on the EFC, with recommendations from the EFC, shall be filled by the Church Council.
- I. The EFC is responsible for promoting and informing the Congregation of the endowment funds and their purposes and benefits.
- J. The EFC shall approve the receipt of all gifts to the endowment funds to ensure that no unexpected tax or other consequences would negatively impact the donor or Holy Cross.
- K. The EFC shall ensure that there is a formal procedure for gratefully acknowledging gifts to the endowment funds and that receipts will allow the donor to claim state/federal income tax and gift/estate tax charitable contribution deductions.
- L. The EFC shall have authority, discretion, and control of all assets, real and personal, from gifts given inter vivos or testamentary and designated for the endowment funds.
- M. The EFC shall have authority to invest in all legitimate instruments of financial, corporate, U.S. government institutions, real estate, the Lutheran Church Extension Fund, The Lutheran Church –Missouri Synod Foundation, so long as such investments are reasonable, prudent and consistent with the State of Kansas and Federal laws.
- N. At least annually, the EFC will, at its discretion, make distribution of 100% of the proceeds earned by the fund each year or accumulate earnings for future distribution.
- O. The fiscal year for the endowment funds will be the same as that of Holy Cross. The records of the endowment funds shall be submitted annually for financial review. The findings will be presented at the annual meeting of the Congregation. Until the fund grows to the financial size that the EFC feels it is prudent to do so, no formal audit is deemed necessary.
- P. All funds and property shall be kept and maintained separate, distinct and independent from the funds and property otherwise belonging to Holy Cross. The Congregation shall not be allowed to borrow against the endowment funds or use the funds as collateral for a loan.
- Q. None of the income or principal of the endowment funds shall be used for the Congregation's operational budget.
- R. The principal of the endowment fund cannot be invaded for any purpose.
- S. The EFC may establish subcommittees or invite others to assist in managing the endowment funds and to provide special skills and knowledge in executing its purposes.
- T. The endowment funds may be dissolved only upon the affirmative vote of

two-thirds majority of the voting members present at a duly called and constituted meeting of the Holy Cross Congregation. In the event of dissolution, any real estate, or other assets of the endowment funds shall be transferred to The Holy Cross Evangelical Lutheran Church of Wichita, KS.

- U. If for any reason Holy Cross is dissolved, all assets remaining after all liabilities have been met shall be given to the Lutheran Church-Missouri Synod Foundation.
- V. Any amendment to the Charter and By-Laws that will change, alter, or amend the purposes for which the funds are established shall be adopted only if approved by a two-thirds majority of the voting members present at a duly called and constituted meeting of the Holy Cross Congregation.

THIS COMBINED ENDOWMENT FUND CHARTER AND BY-LAWS WAS ADOPTED BY HOLY CROSS EVANGELICAL LUTHERAN CHURCH OF WICHITA, KANSAS ON THE _____ DAY OF _____, 2023.

Congregational President

Congregational Secretary

REPORT OF THE PRESIDENT

Fellow members of HCLC, as I finish my last year as the congregational president, I can confidently say that the Lord continues to bless this church and school. As you will read in the following reports, He has allowed HCLC and the school to prosper, despite all increased efforts by the devil in this world.

This last year saw all our church services and bible studies continue to strengthen the faith of current, past, and new members and families, both in-person and on-line. It always makes me smile to see familiar and new faces in our various church services. Our 10:37 modern worship service continues to be successful, in part to the Lord's will, a lot of volunteer's, pastor's, and staff's efforts, and continued support by many in this congregation.

Our school, led by principal Karen Boettcher and the Day School Commission, continues to see strong enrollment, driven by parents wanting to move away from the issues present in the public school systems. Last year, we added a second first grade class, and the council just approved having adding second, second grade classroom to handle the continued growth.

Thanks to our congregation volunteers, Witness and Service Commission, and staff, the ministry outreach programs, both on-campus, in the community, and internationally continue to expand each year. Whether it's the Fall or Spring festivals, Guatemala sponsorship, helping at the Food Bank, Orphan Grain Train, Engage Wichita, Let Freedom Sing event, or many of the other ministry service evets, HCLC is spreading the word of the Lord and showing our love to many people.

Not all things were positive this last year as our beloved Pastor Bohlmann resigned to take care of his health. I would highly encourage you to continue to pray for the Lord to heal him, so that in the near future, he is able to utilize his gifts to glorify our Lord Jesus Christ, at a new church. We have initiated a call committee made of Pastor Snow, seven HCLC members, and me with the goal over the next 3-6 months, to find the pastor the Lord wants for HCLC.

For future growth, our Parish Planning team is focusing on several initiatives to present to the council and congregation at some point in the future. These include: i) Potential to expand the school, given that in the '23-'24 school year all the school rooms available will be utilized; ii) How to fund potential large capital items that are forthcoming, including: replacing two large and very expense HVAC systems above the sanctuary, repaving some or all of the parking lots, paying to have our organ inspected and serviced, and others; iii) Exploring options for likely growth in the 10:37 service; and iv) Are there ways to utilize HCLC's technology capabilities to livestream services for LCMS churches that don't have a pastor. To assist with these initiatives the Council, with the guidance and help of Pastor Snow, approved having the Kansas LCMS district provide a demographic study of areas surrounding HCLC, and for experts at the Lutheran Church Extension Fund to assist with providing ministry and campus master planning.

I would like to say a huge **THANK YOU** to my wife and family, the congregation, pastors, current and past Executive Committee and Council members, Commission members, Elders, deacons & deaconess, principal, teachers, aides, coaches, business managers and office staff, employees, security and technology teams, and all the volunteers for everything that you do for the Lord, and for your prayers, encouragement, and support provided to me over the last three years.

With the Lord's guidance, the future of HCLC looks incredibly bright as we share the Gospel and God's love.

God's blessings,

Stan Koster HCLC - President

REPORT OF THE COUNCIL OF ELDERS

Greetings in the name of our Lord & Savior, Jesus!

On behalf of the Council of Elders, it is a tremendous blessing to have the opportunity to serve our church, as well as all the members of Holy Cross in the work of our Lord.

The congregation elects its Elders to assist the Pastors in the spiritual welfare of the congregation. We, along with assistance from the Deacons and Deaconesses, focus on five areas:

Shut-ins, New Members, Confirmands, Active and Inactive Members. Specifically, those activities include:

Shut-ins - We share a devotion and administer Holy Communion to members unable to attend weekend services.

New Members - We welcome new members to help assimilate them into Holy Cross' various ministries.

Confirmands - We support and encourage Confirmands in their walk with Jesus.

Active Members - We support, invite and encourage members to participate in Bible study and various fellowship opportunities.

Inactive Members - We reach out to inactive members to encourage their participation in the worship life and ministries of Holy Cross and assist those that have moved away by connecting them to local LCMS congregations.

Specific to this past year, the Elders have assisted the Pastors in various ways, including worship services during the vacancy of our third Pastor, office nominations and transition to a new member directory software. In addition to the work of the Elders, Deacons and Deaconesses, we would like to ask all members of Holy Cross to ask God how He might use you to encourage the lost and strengthen the saved with us. We believe personal relationships play an important part, so we ask all of you for your help. Our hope is that through personal contacts, the Holy Spirit might lead those who have been inactive back into an active worship life.

It is our prayer that the Holy Cross ministries continue to encourage and strengthen your walk with our Lord. Please know that the Elders, Deacons and Deaconesses from time to time will offer an encouraging word whether it be phone call, email or card as an expression of Christian love and concern for you.

If there is anything the Elders or our Deacons and Deaconesses can do to encourage and support you, please let us know!

In Christ,
Joe Schubert, Chairman, Council of Elders

REPORT OF THE SENIOR PASTOR

By the inspiration of God, the Apostle Paul penned words of hope, promise and comfort to first-century believers who longed for spiritual encouragement as they faced the challenges of living out their Christian faith. These divine words also guide our faith, life and work at Holy Cross! **“And we know that in all things God works for the good of those who love Him, who have been called according to His purpose... He who did not spare His own Son, but gave Him up for us all – how will He not also, along with Him, graciously give us all things?” (Romans 8: 28, 32.)**

We continue to believe and teach that God is the Giver of every good gift. Among the amazing spiritual gifts He has given us are the gifts of faith, forgiveness, mercy, grace and eternal life. Our Heavenly Father’s gracious temporal blessings to us include life itself, health, family, and all of our earthly possessions!

Since God has richly blessed us with every spiritual and earthly gift we have, it is our privilege, as Luther says, “to thank and praise, serve and obey Him.” Also in response to His love and goodness, we seek to be a blessing to others around us.

Just as Jesus “came to seek and save what was lost,” (Luke 19:10), we are called to share our faith through generous works of service and loving Gospel witness to Wichita and all the World. At the same time, the Holy Spirit continues to fashion us as “living stones who are being built into a spiritual house... through Jesus Christ.” (1 Peter 2: 5) So, we continually strive to “equip the saints for the work of ministry, for building up the body of Christ.” (Ephesians 4: 12)

As His faithful followers, we joyfully remember and celebrate all the rich blessings of the past; give thanks that the Spirit of God is moving among us at this time and in this place; and eagerly anticipate the many ways in which God will continue to move among and through us to do His gracious will.

This past year, ...

- God has powerfully shown us that He continually provides every resource of people, finance and technology in order for us to thrive as we continue to proclaim the gospel, serve and worship Him, and care for the membership of Holy Cross Congregation.
- As a congregation, we celebrated the **first anniversary of the 10:37 worship service**. We are so very thankful for the wonderful efforts of Pastor Bohlmann, the 10:37 Committee and others who have given so much for this new ministry to thrive and grow! The Holy Spirit is powerfully using this tool to reach out to our community and to reclaim others who have drifted away from our fellowship.
- **Stephen Ministry** has been re-established at Holy Cross, with fifteen trained Care Givers sharing love and hope in Christ with members of our parish family.
- Many more Individuals and Families are involved in the **Lifetime Plan for Giving** process which assists in developing personal Stewardship plans to care for loved ones while security funding for ministry needs of the future.
- The Elder Council, Holy Cross Staff and members of our congregation have continued intentional efforts to **reach out to inactive Holy Cross members** – inviting, encouraging and “loving them back” into full and active participation in the faith-life of the Holy Cross congregational family... including worship, reception of the sacraments, Bible study and service opportunities.
- We reached out to **various people and language groups** in our community – sharing the gospel and providing space for those groups to meet on our campus, encouraging all people to know and live for Christ!

As God works among us this year, we...

- Are pursuing **two new strategic ministry partnerships** – one with the Lutheran Church Extension Fund (LCEF) in a Ministry Solutions Process to “define the ministry possibilities which God is placing before us, to design solutions and align the resources which God is providing for us.” The other partnership is with the LCMS Office of School Ministry for an expansion study of Holy Cross Lutheran School!
- Pray that the Lord will send “workers into the harvest” as we encourage significantly more children, youth, young adults and second-career individuals to consider **full-time church work careers**.
- Need to enhance our outreach to **Senior Adults**. (Research tells us that the senior population is growing three times faster than the rest of the American population; the senior population will double by 2050; and by 2050, 1 in 5 people will be over the age of 65.)
- Would like, once again, for the **Elders and Caring Callers** to make contact with all Holy Cross members in order to “check on their well-being, ask for prayer requests and to determine what additional ministry needs may be identified.”
- Will continue to navigate a number of **ministry personnel transitions**.

If God wills it, in the coming years, we will strive to ...

- Grow the “Holy Cross Mission Footprint” locally, in Kansas, nationally and internationally by raising up and supporting even more individual members and groups to participate in wonderful short-term, gospel-oriented, **faith-sharing mission trips** around the world!
- Investigate new and innovative **outreach/witness opportunities**.
- Engage a growing number of singles and families connected with **McConnell Air Force Base** through outreach and service opportunities of our church and school!
- **Strengthen our ties** with the Wichita **Kenyan and Tanzanian communities**.

As I have often mentioned in the past, I would say again, that I am amazed by and truly thankful for the talented and hard-working staff with whom I am privileged to serve – the **Executive Staff** (Karen Boettcher, Brian Amey, Pastor Myers and our new Business Manager, Dennis Wantland); the **office staff** and **teaching faculty** of Holy Cross Church and School, along with all of the wonderful **lay volunteers** who serve on commissions, committees and in so many other capacities! I am blessed – and you are too - by each of these wonderful and hard-working servants of the Savior!

Finally, I ask that you, please, carefully read the statistical information which is a part of this annual report to the membership of Holy Cross Lutheran Church. This information is another means to review our collective efforts and progress toward pursuing the plans which God has for Holy Cross Congregation. This material has been submitted to the Elders and the Holy Cross Council at their monthly meetings and is subject to the approval of the congregation at the annual meeting. Please, help us to make this report as accurate as possible by contacting the church office (684-5201) regarding any errors or omissions which you might notice.

May we earnestly pray together... **Dear Heavenly Father, You have richly blessed us with every spiritual and earthly gift we have and, in response, it is our heart-felt desire to “thank and praise, serve and obey You.” By Your grace and the power of Your Holy Spirit, equip, encourage, embolden and bless us! In Jesus’ precious name, Amen.**

With Joy in Jesus,

Scott Snow, Senior Pastor

ANNUAL REPORT OF MEMBERSHIP – 2022

MARRIAGES

- January 29, 2022 - Susan Ann Shannon to John William Evans
- March 14, 2022 - Karissa Renee Dobler to Larry Benjamin Harmon (off-site)
- July 16, 2022 - Kayla Ashley Sookov to Brandon James Siemonsma
- September 3, 2022 - Katie Ann Deutsch to Matthew John Conklin
- November 26, 2022 - Morgan Kristine Hettenbach to David Mark Boxman

BAPTISMS

- March 20, 2022 - Philip Dell Icenhour (adult)
- March 27, 2022 - Brenlee Jane Stephens (officiated by Pastor David Helmer, Brenlee's great-grandfather)
- April 24, 2022 - Gemma Ann Walton
- May 8, 2022 - Felicity Jane Peppers
- May 14, 2022 - Lexi Mae McKay
- May 22, 2022 - Marcus David Heinicke
- June 19, 2022 - Haley Ryan Huey
- July 17, 2022 - Mary Teresa Jonas
- July 24, 2022 - Weston Dean Drouhard
- July 31, 2022 - Kashmere Lace Shuck (adult)
- July 31, 2022 - Elliana Lynn Overton
- July 31, 2022 - Elon Grant Overton
- September 4, 2022 - Copelan Dallas Wadley
- September 11, 2022 - Randy Curtis Shay (adult)
- September 11, 2022 - Jenifer LeeAnn Pipes (adult)
- September 11, 2022 - David Roderick Pipes, Jr.
- September 11, 2022 - Wrigley Steele Curtis Pipes
- October 22, 2022 - Ezra Michael Edward Myers
- October 30, 2022 - Jackson Alexander Shreve
- November 6, 2022 - Scarlett Jane Winfield
- December 11, 2022 - Rosalie Kayden Barnes
- December 24, 2022 - Bentley Jean Hollingsworth
- December 25, 2022 - Kaylie Eden Pinedo
- December 25, 2022 - Emilie Joy Pinedo

YOUTH CONFIRMATION

- April 24, 2022 - David Seth Amey
- April 24, 2022 - Joann Alyssa Bruce-Mushi
- April 24, 2022 - Milly Jo Davis
- April 24, 2022 - Ava Michelle Deutsch
- April 24, 2022 - Ryan James Harms
- April 24, 2022 - Elizabeth Blaire Hegeman
- April 24, 2022 - Amber Marie Isbell
- April 24, 2022 - April Lynn Isbell
- April 24, 2022 - Amy Renee Johnson
- April 24, 2022 - Christopher Vaughan Kelly
- April 24, 2022 - Jordan Marie Kleeman
- April 24, 2022 - Gabriel Martin Koster
- April 24, 2022 - Audrey Rose Liska
- April 24, 2022 - Deliza Ellyn Rachelle Mayes
- April 24, 2022 - Jessica Marie-Louise Meyer
- April 24, 2022 - Abigail Lynne Oltjenbruns
- April 24, 2022 - Kyra LaRee Parris
- April 24, 2022 - Brookelyn Nicole Patty
- April 24, 2022 - Austin John Zimmerman

RECEIVED BY TRANSFER FROM OTHER LCMS CONGREGATIONS

- January 16, 2022 - Jeananne Laura Drouhard from Redeemer Lutheran Church, Ft. Collins, Colorado
- January 16, 2022 - Morgan Kristine Hettenbach from Trinity Lutheran Church, Salina, Kansas
- January 16, 2022 - Brian David and Lisa Barbara Ochs, and Benjamin Brian (baptized) and David Henry (baptized) from St. John Lutheran Church, Alma, Kansas
- January 16, 2022 - Glenn Wayne and Leona Carol Repshire from Immanuel Lutheran Church, Oakley, Kansas
- May 1, 2022 - Audrey Lynn Boeken from Hope Lutheran Church in Shawnee, Kansas
- May 1, 2022 - Samantha Christine Joonas from St. John Lutheran Church in Palmer, Kansas
- May 1, 2022 - Lesley Kirkland from Immanuel Lutheran Church in Joplin, Kansas
- May 1, 2022 - Teresa (Tess) Ann Levin from Hope Lutheran Church in Shawnee, Kansas
- May 1, 2022 - Daniel Lynn and Diane Kay Mills, and Holly Marie (confirmed) and Heather Lynn (confirmed) from Faith Lutheran Church in Derby, Kansas
- May 1, 2022 - David L. and Deanna L. Strohm from Christ Lutheran Church in Augusta, Kansas
- May 1, 2022 - Nicholas James and Alexandra Jean Wohlgemuth, and Rosalind Elizabeth (baptized) and Renata Willa (baptized) from Christ the King Lutheran Church in Memphis, Tennessee
- August 28, 2022 - Stephanie Renee Adams from St. Paul Lutheran Church, Cheney, Kansas
- August 28, 2022 - David Mark Boxman from Redeemer Lutheran Church, Arkansas City, Kansas
- August 28, 2022 - Jacob Ayres Fuhrman from Our Redeemer Lutheran Church, Wichita Falls, Texas
- August 28, 2022 - Andrew Joseph and Taresa Danielle Hackett, and Benjamin Aaron (baptized), from Holy Cross Lutheran Church, Spokane, Washington
- August 28, 2022 - Bruce Alan and Rebekah Ann Johnson from Zion Lutheran Church, Newton, Kansas
- August 28, 2022 - Darrell Brian Johnson from Zion Lutheran Church, Newton, Kansas
- August 28, 2022 - Marcia D. Koster-Carter from Peace Lutheran Church, Andover, Kansas
- August 28, 2022 - Rodney Gene and Tina Marie Lenz from Our Redeemer Lutheran Church, Sioux Falls, South Dakota
- August 28, 2022 - Sathena Renee Scarborough from Christ Lutheran Church, St. Paul, Nebraska
- August 28, 2022 - Caleb Schempp from Beautiful Savior Lutheran Church, Olathe, Kansas
- August 28, 2022 - Kayla Ashley Siemonsma from Calvary Lutheran Church, Rancho Rio, New Mexico
- August 28, 2022 - Shirley Ann Walde from Zion Lutheran Church, Arcadia, Iowa

RECEIVED BY PROFESSION OF FAITH

- January 16, 2022 - Greg and Rebecca Hamilton
- May 1, 2022 - Shelley Ann Bradbury
- May 1, 2022 - Michelle L. Kingsley and Samuel (baptized)
- May 1, 2022 - Mackenzie Marie McClure
- May 1, 2022 - Zoraida (Zory) Roussin
- August 28, 2022 - Christopher Gale Gerstenberger (with daughters, Olivia Madison and Nicole Ann, both baptized)
- August 28, 2022 - Jon and Linda Paschka

RECEIVED BY ADULT CONFIRMATION

- January 16, 2022 - Lucas H. Arnold
- January 16, 2022 - Mason Donald Drouhard
- January 16, 2022 - Jessica Marie Koehn
- May 1, 2022 - John D. Axtell
- May 1, 2022 - Jennifer Susan Boyet
- May 1, 2022 - Philip Dell Icenhour, III
- May 1, 2022 - John Joseph Jonas
- May 1, 2022 - Regina Ann Jonas

- May 1, 2022 - Charles A. Kingsley
- May 1, 2022 - Sean Timothy McClure
- August 28, 2022 - Elizabeth J. Davis
- August 28, 2022 - Scott Douglas Davis
- August 28, 2022 - Melanie Zepick DeMarce
- August 28, 2022 - Tory Edward DeMarce
- August 28, 2022 - Grace Abigail Estes
- August 28, 2022 - John Lee Gibbs
- August 28, 2022 - Brian Paul Hollingsworth
- August 28, 2022 - Barbara A. Hull
- August 28, 2022 - William T. Hull
- August 28, 2022 - Risper B. Orangi
- August 28, 2022 - Karen Ruth Pinedo
- August 28, 2022 - Ricardo David Pinedo
- August 28, 2022 - David Roderick Pipes, Sr.
- August 28, 2022 - Jenifer LeeAnn Pipes
- August 28, 2022 - Margaret Castro Richards
- August 28, 2022 - Robert Darrell Richards
- August 28, 2022 - Kashmere Lace Shuck

RELEASED BY TRANSFER TO LCMS CONGREGATIONS

- January 7, 2022 - Kevin Andrew and Jaclyn Kay Deutsch, and Rauri Helen (baptized), Declan Walter (baptized) and Kaydence Lee (baptized) to Bethany Lutheran Church, Naperville, Illinois
- April 4, 2022 - Marcia Lynn Helmke to Peace Lutheran Church, Andover, Kansas
- April 26, 2022 - Paul Alan Wickert to Holy Cross Lutheran Church, Colorado Springs, Colorado
- June 28, 2022 - Thomas James and Kathy Jo Schroeder to Beautiful Savior Lutheran Church, Olathe, Kansas
- September 7, 2022 - James Andrew Copeland to St. Paul Lutheran Church, Coffeyville, Kansas
- October 13, 2022 - Allen Thomas and Mindy Marie Herbert, and Eliza Rose (baptized) and James Kent (baptized) to Trinity Lutheran Church, Wichita, Kansas
- October 17, 2022 - Adrian Isaac and Comrie Elizabeth Peppers, and Jackson Blaise (confirmed), Keilah Evaleigh (baptized), Shepherd Azariah (baptized), and Felicity Jane (baptized), to Our Savior Lutheran Church, Buffalo, Missouri
- November 8, 2022 - Grant McKenzie and Jennifer Catherine Bauserman, and Greysen (confirmed), Colton Frederick (confirmed), Duncan Thomas (confirmed), and Mae Julia (baptized) to Trinity Lutheran Church, Wichita, Kansas
- November 28, 2022 - Cory Cooke and Lori Ann Parker, and Avigail Faith (baptized), Alexis Ann (baptized), and Ezekiel Charles (baptized), and Jacob Krom (baptized) to Faith Lutheran Church, Lafayette, Louisiana
- December 5, 2022 - David Gilbert and Brooke Ellen Carpenter, and Chloe Elizabeth (baptized), Jacob William (baptized), and Adalee Grace (baptized) to Risen Savior Lutheran Church, Wichita, Kansas
- December 5, 2022 - Richard Edward, III, and Amanda Marie Schraeger and Beau Richard (baptized) to Promise Lutheran Church, Fort Wayne, Indiana

RELEASED TO OTHER CHRISTIAN CONGREGATIONS

- February 15, 2022 - Brandon Craig and Julie Marie Paredes, and Neko Matthias (baptized), Riker Jax (baptized), and Avaleice Aarosa (baptized) to Metro East Baptist Church, Wichita, Kansas
- February 15, 2022 - Jack Edward Wingate to Catholic Church of the Magdalen, Wichita, Kansas
- April 19, 2022 - Amber (Watson) Lamb to Calvary United Methodist Church, Wichita, Kansas
- September 12, 2022 - Jacob Boyd Johnson to Dreamers Church, Austin, Texas
- October 18, 2022 - Ian Antony Cook and Debra Kay Farmer-Cook to First Presbyterian Church, Derby, Kansas

REMOVED AT MEMBERS REQUEST

- January 18, 2022 - Rosella Mae Lucas—unable to contact, address unknown
- January 18, 2022 - Brittany Louisa Lund (baptized)—unable to contact
- February 15, 2022 - Deborah Nicole Murphy
- February 15, 2022 - Michael W. and Angela Sue Vetter, and William Michael (confirmed) and Elizabeth S. (baptized)
- February 15, 2022 - Benjamin Stewart Zitterkopf
- April 19, 2022 - Jennifer Lee Walterscheid
- October 18, 2022 - Ava May Evridge (baptized youth-family now living in Tulsa, Oklahoma)
- October 18, 2022 - Mitchel A. Feder (unable to contact)
- October 18, 2022 - Michael D. Fuller (unable to contact)
- October 18, 2022 - Peter Ngwenya (moved back to Africa)
- October 18, 2022 - Jennifer Lynn Powell, and Molly Lynn (baptized) and Benjamin Charles (baptized) (now living in Kansas City, Missouri)

REMOVED BY DEATH

- January 5, 2022 - Norma Jane Weikal
- January 13, 2022 - James Everett Frager
- January 16, 2022 - Richard Borchard
- January 18, 2022 - Patricia Jane Kalitta
- February 14, 2022 - Florence Louise Kingsland
- March 12, 2022 - Clara B. Luber
- March 29, 2022 - Caden Marcus Barnes
- July 9, 2022 - Dennis Lee Zitterkopf
- August 3, 2022 - Jonathan Paul Mehringer
- August 5, 2022 - Roberta Werth
- August 7, 2022 - Vicky Diane Lewis
- September 18, 2022 - Mary Lou Mathews
- November 15, 2022 - Clifton Wayne Gillenwater
- November 17, 2022 - Matthew D. Bonnes
- December 12, 2022 - Thomas E. Kleber
- December 28, 2022 - Dora “Ann” Hoyer

FUNERALS OF NON-MEMBERS

- March 31, 2022 - Thelma M. Voshell
- April 19, 2022 - Michael A. Thomas
- July 1, 2022 - Stuart Glen Terrill
- July 30, 2022 - Della Bennett
- September 17, 2022 - Joseph Patrick Jonas
- October 8, 2022 - J. P. and Mary Mross Memorial Service (Pastor Snow; held at Botanica)

REPORT OF THE ASSOCIATE PASTOR

My continued prayer and desire as I have the privilege of serving as your pastor is that we will **“In our hearts set apart Christ as Lord. Always be prepared to give an answer (from God’s Word) to everyone who asks us to give the reason for the hope that we have. But doing this with gentleness and respect, keeping a clear conscience, so that those who speak maliciously against our good behavior in Christ may be ashamed of their slander.”** 1 Peter 3:15-16

My continued joy is teaching and preaching God’s Word to all ages through our church and school. It is a privilege to be part of a wonderful staff in church and school “equipping the saints for the work of ministry, the building up of the body of Christ.” (Eph. 4:12) I thank God for the joy of joining with all who are faithful in worship and Bible Classes. Regular attendance and participation in worship and Bible Class is essential to our faith growth and living our lives as “salt and light” in our darkening world. Every member of Holy Cross should be and needs to be reading and studying God’s Word as “the sword of the Spirit” in the serious and growing spiritual battle we live. We are not “prepared to give an answer from God’s Word” if we don’t know. That’s why Jesus tells us, “Continue in My Word, then you are My disciples, and you will know the truth.” (John 8:32)

My continued prayer is that more of those who are not in Bible Class or regular worship will make it a priority, a spiritual habit to “be in God’s Word and God’s Word in you” every day, and that you are part of a Bible Study where you can study together with fellow brothers and sisters in Christ. In group Bible studies we are helpfully challenged to think anew and apply God’s Word in our every-day lives – especially “always prepared to speak the truth” of what God’s Word says to the many false and harmful messages being promoted and demanded in our sinful world.

Praise and thanks be to God.
Pastor Myers

REPORT OF THE DIRECTOR OF STUDENT MINISTRIES



HOLY CROSS STUDENT MINISTRIES

I cannot believe that the school year is over already! Student Ministries: college, high school, and middle school, encourage lives where students CONNECT with other believers; GROW in our faith and knowledge of Him, and REACH out to

others in His grace and truth.

Since last year we have taken students to summer camp, the LCMS Gathering, servant event trips, weekly Bible studies, and plenty of relational events. God has worked through our students in awesome ways and we are so thankful for that!

Our leadership teams have spent much of the last year reviewing and evaluating various aspects of our ministry. We mainly focused on our “REACH” goals for middle school and high school. We have been encouraged by some of our changes and how we can now reach out into care facilities for the first time since covid began. College ministry is another area that I hope we can review and set ministry goals for in the coming year. College ministry is challenging and I hope to work more closely with Fairmount Ministries to better connect their mission to ours.

As the summer approaches, we are preparing for Summer Safari, a high school LVR camp, middle school activities, and a retreat. DCE Pam Amey continues to plan middle school events, this summer, in a way that will help meet our primary goals.

We plan to run the fireworks tent this year to raise money for Student Ministries. These proceeds will directly impact our students by lowering registration costs for larger events like the LCMS Youth Gathering, summer camps, Middle School Quakes, and more. Last year we raised \$17,231! It is our hope that this can continue to be our only fundraiser, providing for all we hope to accomplish. This fundraiser is only successful through the support and help of the congregation, and we would ask each of you to consider giving of your time this year.

Summer Safari, our upper-grade, all-day VBS, is coming up July 17th-20th. This event provides an opportunity for our high school students to help lead a ministry for younger children. Thanks to all the adults who help make everything go well. The target participants are those entering 4th-8th grades. This year’s theme will be “Lost and Found,” based off Luke 15:32.

Our YLT (Youth Leadership Team) continues to be one of our greatest blessings as it lifts up our high school students as leaders, fulfills a vital role in middle school ministry, and creates important relationships that can last many years. This year we had nine YLT and we are currently recruiting for next year’s team.

We are excited to have another summer DCE intern this year. Ella Gilzean will be with us, working full-time, from late May through the middle of August. She is from California and studies at Concordia, NE. She is our 11th summer intern to work with Pam and me since we reinstated the position in 2013.

There are many students and adults who have invested in our students’ lives. THANK YOU to all the adults who have partnered with us to impact the students of Holy Cross. I also want to thank the Student Ministries Commission for their time and support and Dan Stephens for his leadership. Thank you, as well, to Carolyn Gunzelman for her partnership in ministry as the Student Ministries Assistant and Pam Amey for her ministry to our Middle School students.

Please continue to pray for the students of Holy Cross and their families as they GROW relationship with Christ, CONNECT with other Christians, and REACH out into their schools and workplaces with the gospel message.

Brian Amey,
Director of Student Ministries

REPORT OF THE DAY SCHOOL PRINCIPAL

We began our sixty-third year with the theme, Making Disciples for Life. *“And Jesus came and said to them, “All authority in heaven and earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always to the end of the age.” (Matthew 28: 18-20).* Thanks be to God for blessing us with a year without COVID restrictions.

Holy Cross continues to be accredited by the National Lutheran School Accreditation, Cognia, and the State of Kansas. Holy Cross is in the fourth year of a five-year accreditation cycle. Several highlights of this year include:

- Middle school students’ participation in outdoor education
- Professional Development focused on learning about the new math curriculum
- Art Fair, music, and band concerts
- Implementation of character curriculum for K-8
- Children’s Talent Show
- Chess club, latchkey, sports, and other after school activities
- Middle school elective classes such as cooking, robotics, dance, STEM, financial literacy
- Career inventories for 7th & 8th graders
- Outstanding servant leadership by the PTL and parent volunteers
- Nutritious home-cooked meals served daily
- Student servant events such as cards for the sick and homebound, sack lunches for the homeless, and other events
- High academic achievement on state assessments and Iowa Assessments
- Positive feedback from high schools who receive our eighth grade students
- Staff devotions each morning
- Jogathon money raised (\$17,564.75) to purchase items for preschool, activity footprints, library books, and equipment for robotics

We continued to make progress on the following goals:

- Staff sharing and collaborating on the new math curriculum
- Marketing Holy Cross School
- Expanding electives for middle school
- Sharing Christ throughout the day
- Providing academic excellence for students
- Developing the strategic plan
- Hosting Early Childhood Literacy Parent Nights and PTL nights

This past year we utilized several materials for marketing purposes:

- Mailings
- Advertisement on our school website
- Facebook
- Wichita Moms Blog and videos
- Member and parent referrals
- Signage

The 2022-2023 chapel offerings were allocated for the following:

- Lutheran Bible Translators (Michael Ersland)
- Braille
- Hearts for Jesus
- Operation Christmas Child
- Orphan Grain Train
- Zacapa Scholarship Program.

Holy Cross continues to offer a program of excellence in academics and extracurricular activities. On the Iowa Assessments, students in third through eighth grade scored above the national percentile rank in language arts, math, science, and social studies. On state reading and math assessments, the group average of our students scored above other Kansas Lutheran schools and above the state average.

Middle school students had opportunities to compete in volleyball, soccer, track, and basketball. The students were competitive, displaying Christian citizenship in all sports.

Our Pre-K-8th enrollment increased from 195 in 2020-2021 (the year of COVID) to approximately 236 in 2021-2022, and 246 in 2022-2023. Of the 246 students this year, 50% were members and 50% were non-members. Sixteen percent (40 students) of the non-members claimed no church home. Seven students from our school were baptized this past year, and ten parents associated with HC school joined HC church. We praise God for the opportunity to share Christ with all children daily!

In 2023-2024 we will:

- Assimilate new staff
- Collaborate with each other about math curriculum
- Work on accreditation documents
- Expand the school with an additional second grade classroom

A special thanks to the staff at Holy Cross Lutheran School, as well as to the Day School Commission, PTL, volunteers, and all parents who joyfully serve at Holy Cross Lutheran School. Thank you to the congregation for financial and spiritual support. It is my joy and privilege to serve you as principal.

In Christ,

Karen Boettcher

Principal

REPORT OF THE TREASURER

Submitted by Barbara Mize

Holy Cross Lutheran Church and School has a fiscal year of July 1 thru June 30. The most current financial information as of this writing were the 03/31/2023 financial statements, representing 9 months of operations.

Balance Sheet Highlights

- As of 03/31/2023 HC had \$1,873,772 in cash and investments, which includes

Cash	\$151,565
Operating Reserve	\$53,081
Restricted- Savings	\$39,271
Investments	\$1,629,855

- The investments were primarily accounts deposited with Intrust Wealth Management and were made up of

Restricted Accounts Fund- Intrust Bank	\$753,376
Church Endowment- Intrust Bank	\$485,357
School Endowment- Intrust Bank	\$270,798
School Endowment- Mass Mutual	\$44,875
Thrivent School Ins Policies CSV	\$75,450

- The Short-term Operating Reserve has generally been around \$53,000, which will cover approximately 5 days of our \$4 million dollar budget.
- HC does not have debt in the sense that most of us think of debt but we do have liabilities that consist of

Deferred Revenue	\$144,736
Misc Accounts Payable	\$28,906.97
Restricted Funds	\$1,634,499.06

Income Statement Highlights

- Year to date 03/31/2023 revenues were up in all areas (Worship, Preschool, Grade School). Compared to the same 9-month period last year our total revenues were up 8.3%.
- It is projected that Holy Cross will finish the fiscal year with total revenues of approximately \$4.4 million.
- “Record of Our Response” is published each week in the Church bulletin. It reports our year-to-date general offerings compared to budget. As of 04/23/2023 our year-to-date offering receipts were ahead of budget by \$45,963.
- As most of you know, the investment market has been challenging over the last couple of years. But the good news is that during the nine months of the current fiscal year our investments generated income of \$18,078 compared to a loss of <\$29,666> for the same period last year.

The following table presents comparison of some of the numbers for YTD 03/31/2023 to Last YTD and to Budget YTD.

	3/31/2023			YTD Comparison		Budget Comparison	
	YTD	Last YTD	Budget YTD	YTD - Last YTD \$ Chg	% Chg	YTD / Budget YTD \$ Chg	% Chg
Revenues							
Worship	1,918,218	1,843,551	1,790,419	74,668	104.1%	127,799	107.1%
Preschool	325,946	272,896	270,920	53,050	119.4%	55,026	120.3%
Grade School	905,125	861,669	861,815	43,456	105.0%	43,310	105.0%
Support Organizations	240,330	217,652	210,252	22,678	110.4%	30,079	114.3%
Misc Receipts	83,073	38,999	11,250	44,074	213.0%	71,823	738.4%
Restricted Account Revenues	273,335	224,556	0	48,779	121.7%	273,335	n/a
TOTAL REVENUES	3,746,028	3,459,323	3,144,656	286,704	108.3%	601,372	119.1%

				YTD - Last YTD		YTD / Budget YTD	
	YTD	Last YTD	Budget YTD	\$ Chg	% Chg	\$ Chg	% Chg
Expenses							
Executive Committee	2,548,297	2,510,113	2,501,742	38,184	101.5%	46,555	101.9%
Management	218,131	295,926	308,964	(77,795)	73.7%	(90,833)	70.6%
Day School Education	267,482	189,974	190,256	77,508	140.8%	77,227	140.6%
Other expenses	528,694	385,118	69,616	143,576	137.3%	459,078	759.4%
TOTAL EXPENSES	3,562,604	3,381,131	3,070,578	181,473	105.4%	492,027	116.0%

	YTD	Last YTD	Budget YTD	YTD - Last YTD	YTD / Budget YTD
EXCESS REVENUE over EXPENSES	183,423	78,192	74,078	105,231	234.6%

Concluding Comments

Indicators are that we will finish the fiscal year with EXCESS REVENUE OVER EXPENSES.

Dennis Wantland was hired at the end of February as our new Business Manager. He was able to step into the position with a good set of skills and a great attitude. He has been working with the Executive Staff and Church Commissioners to provide us with the necessary information for current operations and for developing our budget for the coming year. As always, there are unknown factors that can affect the accuracy of any budget but with good historical information, and quality input from the Church Council and Staff, we are comfortable with the proposed budget.

ENDOWMENT FUND COMMITTEE

Committee Members:

Steve Woltjer, Chairman
Roger Zellers, Vice Chairman
Matt List, Secretary
Bruce Wilgers, Financial Secretary
Barbara Mize, Congregation Treasurer

Ex-officio Members:

Pastor Scott Snow
Dennis Wantland, Business Manager

Financial Advisors:

INTRUST Bank

FINANCIAL ACTIVITY:***Church Endowment Activity***

Balance March 31, 2022	\$520,445
Contributions	\$1,632
Disbursements (equipment)	(\$0.00)
Investment Gain/(Loss)	(\$26,250)
Balance March 31, 2023	\$495,827

School Endowment Activity

Balance March 31, 2022	\$301,338
Contributions	\$1,300
Disbursements (equipment)	(\$10,000)
Investment Gain/(Loss)	(\$16,000)
Balance March 31, 2023	\$276,638

INVESTMENT ALLOCATIONS

Equity Investments – 2/3
Fixed Income – 1/3

Steve Woltjer
Chairman, Endowment Fund Committee

HOLY CROSS LUTHERAN CHURCH
Condensed Financial Information

	<u>March 23</u>	<u>April 23</u>
ASSETS:		
Cash - Operating	151,565	169,453
Cash - Savings	92,416	92,492
Cash - Investments	1,661,472	1,675,845
Total Cash	1,905,453	1,937,790
Accounts Receivable	104,863	39,930
Land - Buildings & Improvement	6,213,410	6,213,410
Furnishings & Equipment	257,791	257,791
Other Assets	458	319
TOTAL ASSETS	8,481,975	8,449,239
LIABILITIES:		
Misc PR Deductions	(632)	(671)
Deferred Revenue	144,736	61,336
Misc A/P	29,538	32,443
Restricted Funds	1,651,327	1,668,817
TOTAL LIABILITIES	1,824,970	1,761,924
EQUITY :		
Net Worth	6,428,557	6,411,066
Net Surplus/(Deficit)	228,448	276,249
TOTAL EQUITY	6,657,005	6,687,315
TOTAL LIABILITIES & EQUITY	8,481,975	8,449,239

Statement of Budgeted Revenues & Expenses

	<u>March 23</u>	<u>April 23</u>	<u>YTD</u>	<u>Last YTD</u>	<u>Budget YTD</u>
REVENUES					
Worship	174,517	216,436	2,134,995	2,052,252	1,989,295
Preschool	36,235	40,143	366,088	305,408	303,660
Grade School	108,397	107,745	1,012,870	963,658	958,545
Support Organizations	15,079	15,102	260,239	236,859	226,656
Misc Receipts	21,676	9,221	73,778	(30,531)	12,500
TOTAL REVENUES	355,905	388,647	3,847,970	3,527,646	3,490,656
EXPENSES					
Executive Committee	267,128	287,506	2,840,609	2,778,466	2,778,358
Worship	768	2,456	8,745	10,031	9,750
Elders	20	40	200	180	500
Parish Education	1,303	192	11,769	9,932	13,983
Witness & Service	4,996	5,406	28,892	24,364	30,663
Fellowship	37	763	6,286	4,325	4,890
Stewardship	0	0	988	759	1,700
Student Ministries	5,454	6,254	17,300	15,115	15,042
Management	23,404	28,146	346,278	336,114	342,430
Day School Education	24,040	26,395	293,877	220,569	211,388
Misc Expenses	680	758	24,990	97,666	0
TOTAL EXPENSES	327,830	357,915	3,579,933	3,497,521	3,408,704
EXCESS REVENUE OVER EXPENSES	28,075	30,732	268,037	30,125	81,952
Last Year This Month	(16,686)	(1,353)			
Total Other (Non-Budget) Revenues & Expenses	3,310	(422)	(9,538)		
Total Excess Revenue Over Expenses	31,385	30,310	258,499		
Net Change to Restricted Account Activity	25,160	17,490	17,750	*See note below	
ADJUSTED EXCESS REVENUE OVER EXPENSES	56,544	47,801	(1,353)	(equals Net Surplus/(Deficit) YTD above)	
CASH SUMMARY					
	<u>YTD March 23</u>	<u>YTD April 23</u>			
Operating	151,565	169,453			
Short-Term Operating Reserve	53,081	53,161			
Restricted Account Position	34,110	46,358	(restricted account investments & savings - restricted funds)		
EXCESS CASH OVER OBLIGATIONS POSITION	238,755	268,973			
Last Year This Month	320,650	270,362			

Notes:

*Net Change to Restricted Account Activity: The transfer of funds from restricted net assets to unrestricted net assets due to the satisfaction of donor-imposed stipulations with respect to timing or purpose of the contribution; or the offset account utilized when expensing budgeted short-term Operating Reserve contributions.

Holy Cross Lutheran Church & School Restricted Accounts

Headings and Account	April 2022	April 2023
Missions		
Disaster Relief		10481
Lutheran Early Response Teams	1,228	1228
Stephen Ministry	7,406	6025
Missions	130,849	132734
International Friendship Center	5,046	5046
Love Fund	16,224	20507
Project Christmas Hope	0	0
Life Care Ministry	3,580	-1889
Guatemala Partnership	935	36
Guatemala Trip	4,640	2294
Guatemala Sponsorship	46,730	46829
Guatemala LWML Grant	76,250	56750
Total Missions	292,886	269,558
Facility		
Jogathon	49	0
Misc Designated Donations	16,515	16,515
Van Replacement	14,161	15,253
Total Facility	30,725	31,768
Special Gifts		
Memorial Gifts	60,547	53,011
Events	0	0
Total Special Gifts	60,547	53,011
Student Ministries		
Student Ministries Offerings	974	33
Student Ministries Fundraisers	44,628	40,071
Student Ministries Scholarship	3,177	3,177
Total Youth	48,778	43,281
School		
Designated Donations	48,034	(521)
School Life Ins Policies CSV	74,412	75,450
Class Trip	18,816	23,415
Total School	141,262	98,343
Organizations		
Altar Guild	8,658	8,229
German Band	1,931	2,363
LWML	5,905	4,374
HCLS Endowment Fund	283,409	280,677
HCLS Endowment Life Ins CSV	44,705	44,875
HCLC Endowment Fund	488,934	500,703
Booster Club Funds	7,147	(2,021)
PTL	11,277	17,758
Total Organizations	851,967	856,959
Operations		
General Operations	100	100
Operating Reserve - Long-Term	300,444	300,444
Total Organizations	300,544	300,544
Total Restricted	1,726,709	1,653,464
Cash - Investments:	1,863,394	1,675,845
Cash - Operating:	39,152	39,331
Restricted Account Position:	175,837	61,712

HOLY CROSS LUTHERAN CHURCH AND SCHOOL
 General Operating Budget Proposal
 Fiscal Year July 1, 2023 - June 30, 2024

REVENUE	<u>Current Budget</u> <u>7/22 to 6/23</u>	<u>Commission' s</u> <u>23-24 Proposal</u>	<u>Commission's Proposal</u> <u>Over Current Budget</u>	
WORSHIP				
Envelope Offering	\$ 2,365,000	\$ 2,492,974	\$ 127,974	+5%
Plate Offering	\$ 21,000	\$ 21,000	\$ -	0%
Sunday School Offering	\$ 1,000	\$ 1,000	\$ -	0%
Total Worship	\$ 2,387,000	\$ 2,514,974	\$ 127,974	+5%
SCHOOL RECEIPTS				
Preschool				
Tuition	\$ 281,800	\$ 314,680	\$ 32,880	+12%
Registration	\$ 9,000	\$ 11,725	\$ 2,725	+30%
Tuition Tithe Transfer	\$ 45,600	\$ 27,690	\$ (17,910)	-39%
Total Preschool	\$ 336,400	\$ 354,095	\$ 17,695	+5%
Grade School				
Tuition - Members	\$ 140,300	\$ 178,300	\$ 38,000	+27%
Tuition - Community	\$ 384,750	\$ 519,146	\$ 134,396	+35%
Registration	\$ 43,750	\$ 41,000	\$ (2,750)	-6%
Tuition Tithe Transfer	\$ 530,700	\$ 471,900	\$ (58,800)	-11%
Total Grade School	\$ 1,099,500	\$ 1,210,346	\$ 110,846	+10%
Support Operations				
Latchkey	\$ 25,000	\$ 26,000	\$ 1,000	+4%
Hot Lunch	\$ 70,000	\$ 80,000	\$ 10,000	+14%
PS Snack Fees	\$ 7,170	\$ -	\$ (7,170)	-100%
Activity Fees	\$ 64,850	\$ 76,725	\$ 11,875	+18%
Outdoor Education	\$ 4,500	\$ -	\$ (4,500)	-100%
Graduation	\$ 1,200	\$ -	\$ (1,200)	-100%
Yearbook	\$ 1,250	\$ 1,250	\$ -	0%
Athletics Fee	\$ 500	\$ 500	\$ -	0%
Testing Fee	\$ 960	\$ 960	\$ -	0%
Scholarship Revenue	\$ 75,000	\$ 85,000	\$ 10,000	+13%
Total Support Operations	\$ 250,430	\$ 270,435	\$ 20,005	+8%
Total School Receipts	\$ 1,686,330	\$ 1,834,876	\$ 148,546	+9%
OTHER RECEIPTS				
Misc.	\$ 15,000	\$ 15,000	\$ -	0%
Total Other Receipts	\$ 15,000	\$ 15,000	\$ -	0%
Total Revenues	\$ 4,088,330	\$ 4,364,850	\$ 276,520	+7%

HOLY CROSS LUTHERAN CHURCH AND SCHOOL
 General Operating Budget Proposal
 Fiscal Year July 1, 2023 - June 30, 2024

EXPENSES	<u>Current Budget</u> <u>7/22 to 6/23</u>	<u>Commission' s</u> <u>23-24 Proposal</u>	<u>Commission's Proposal</u> <u>Over Current Budget</u>	
EXECUTIVE COMMITTEE				
Salaries	\$ 1,993,000	\$ 2,157,741	\$ 164,741	+8%
Benefits	\$ 524,000	\$ 564,314	\$ 40,314	+8%
Bank Fees	\$ 12,000	\$ 10,000	\$ (2,000)	-17%
Credit Processing	\$ 14,040	\$ 12,000	\$ (2,040)	-15%
Legal Fees	\$ 2,400	\$ 2,400	\$ -	0%
Misc. Fees	\$ 500	\$ 4,500	\$ 4,000	+800%
Tithe Transfer	\$ 576,300	\$ 499,590	\$ (76,710)	-13%
Mileage (Support)	\$ 500	\$ 500	\$ -	0%
Moving Expense	\$ -	\$ -	\$ -	0%
Assessments	\$ 1,900	\$ 1,900	\$ -	0%
Kansas District Pledge (Missions)	\$ 30,000	\$ 30,000	\$ -	0%
Seminary Support	\$ 5,000	\$ 5,000	\$ -	0%
Staff Fellowship Events	\$ 2,000	\$ 2,000	\$ -	0%
Conferences	\$ 3,000	\$ 3,000	\$ -	0%
Safe Place	\$ 1,500	\$ 1,500	\$ -	0%
Computer Support	\$ 125,000	\$ 3,000	\$ (122,000)	-98%
Software Licenses	\$ 11,500	\$ 11,500	\$ -	0%
Web Page Support	\$ 6,000	\$ 9,100	\$ 3,100	+52%
Copiers	\$ 16,000	\$ 16,000	\$ -	0%
Office Supplies	\$ 7,900	\$ 7,900	\$ -	0%
Postage	\$ 2,600	\$ 2,600	\$ -	0%
IRS ALE	\$ -	\$ -	\$ -	0%
Security Training/Resources	\$ 1,500	\$ 1,500	\$ -	0%
Total Executive Committee	\$ 3,336,640	\$ 3,469,690	\$ 133,050	+4%
WORSHIP				
Service Supplies	\$ 6,300	\$ 6,500	\$ 200	+3%
Media Team	\$ 2,000	\$ 8,000	\$ 6,000	+300%
Music Supplies	\$ 2,500	\$ 2,500	\$ -	0%
Organ Tuning/Maintenance	\$ 1,500	\$ 1,500	\$ -	0%
Guest Musicians	\$ 400	\$ 400	\$ -	0%
Guest Speaker Expenses	\$ 500	\$ 500	\$ -	0%
Total Worship	\$ 13,200	\$ 19,400	\$ 6,200	+47%
ELDERS				
Supplies	\$ 200	\$ 200	\$ -	0%
Dinners	\$ 150	\$ 150	\$ -	0%
Member Search Tool	\$ 250	\$ 250	\$ -	0%
Parish Health	\$ 400	\$ 400	\$ -	0%
Total Elders	\$ 1,000	\$ 1,000	\$ -	0%

HOLY CROSS LUTHERAN CHURCH AND SCHOOL
 General Operating Budget Proposal
 Fiscal Year July 1, 2023 - June 30, 2024

	Current Budget 7/22 to 6/23	Commission' s 23-24 Proposal	Commission's Proposal Over Current Budget	
PARISH EDUCATION				
Adult Bible Class	\$ 1,000	\$ 1,000	\$ -	0%
Sunday School	\$ 6,000	\$ 6,000	\$ -	0%
Bible Buddies	\$ 750	\$ 750	\$ -	0%
Adult Information	\$ 800	\$ 500	\$ (300)	-38%
Confirmation	\$ 700	\$ 800	\$ 100	+14%
Vacation Bible School	\$ 1,500	\$ 1,500	\$ -	0%
Small Group Ministry	\$ 750	\$ 500	\$ (250)	-33%
Portals of Prayer	\$ 2,250	\$ 3,000	\$ 750	+33%
Synodical College Scholarships	\$ 2,000	\$ 2,000	\$ -	0%
Church Library	\$ 100	\$ 100	\$ -	0%
Nursery Support	\$ 750	\$ 300	\$ (450)	-60%
Total Parish Education	\$ 16,600	\$ 16,450	\$ (150)	-1%
WITNESS / SERVICE				
Outreach Events	\$ 11,000	\$ 10,500	\$ (500)	-5%
Outreach Teams LFS	\$ -	\$ 5,000	\$ 5,000	+100%
Public Relations	\$ 8,000	\$ 8,000	\$ -	0%
Charities (Love INC)	\$ 1,200	\$ 1,200	\$ -	0%
Life Support (Hope Net)	\$ 1,200	\$ 1,200	\$ -	0%
Personal Missionaries	\$ 1,000	\$ 1,500	\$ 500	+50%
Promotional / Signage	\$ 1,500	\$ 1,500	\$ -	0%
Fairmount Ministries Support	\$ 10,000	\$ 10,000	\$ -	0%
Young Adults	\$ 500	\$ 500	\$ -	0%
Total Witness / Service	\$ 34,400	\$ 39,400	\$ 5,000	+15%
FELLOWSHIP				
Special Events	\$ 1,500	\$ 1,500	\$ -	0%
Fellowship Hour	\$ 4,300	\$ 4,300	\$ -	0%
New Members	\$ 800	\$ 800	\$ -	0%
Total Fellowship	\$ 6,600	\$ 6,600	\$ -	0%
STEWARDSHIP				
Consecration	\$ 1,300	\$ 1,300	\$ -	0%
Education	\$ 400	\$ 400	\$ -	0%
Total Stewardship	\$ 1,700	\$ 1,700	\$ -	0%
STUDENT MINISTRIES				
Ministry Supplies	\$ 4,500	\$ 4,500	\$ -	0%
College Ministry	\$ 500	\$ 500	\$ -	0%
Ministry Support	\$ 500	\$ 500	\$ -	0%
Major Events	\$ 8,500	\$ 8,500	\$ -	0%
Mission and Service	\$ 1,250	\$ 1,250	\$ -	0%
Transportation	\$ 1,250	\$ 1,250	\$ -	0%
Summer Safari	\$ 1,000	\$ 1,000	\$ -	0%
Total Student Ministries	\$ 17,500	\$ 17,500	\$ -	0%

HOLY CROSS LUTHERAN CHURCH AND SCHOOL
 General Operating Budget Proposal
 Fiscal Year July 1, 2023 - June 30, 2024

	Current Budget 7/22 to 6/23	Commission' s 23-24 Proposal	Commission's Proposal Over Current Budget	
MANAGEMENT				
Electricity / Gas	\$ 93,000	\$ 118,000	\$ 25,000	+27%
Phone/Internet	\$ 10,000	\$ 11,700	\$ 1,700	+17%
Trash	\$ 7,000	\$ 8,700	\$ 1,700	+24%
Water	\$ 12,000	\$ 16,200	\$ 4,200	+35%
Kitchen Supplies	\$ 2,000	\$ 3,500	\$ 1,500	+75%
Maintenance / Repairs	\$ 30,000	\$ 35,000	\$ 5,000	+17%
Custodial Supplies	\$ 25,000	\$ 27,000	\$ 2,000	+8%
Capital Replacement Reserve	\$ -	\$ 40,000	\$ 40,000	+100%
Capital Improvements	\$ 60,000	\$ 60,000	\$ -	0%
HVAC	\$ 51,000	\$ 56,000	\$ 5,000	+10%
Insurance	\$ 40,490	\$ 58,760	\$ 18,270	+45%
Security	\$ 10,900	\$ 10,900	\$ -	0%
Service Contracts	\$ 9,600	\$ 11,000	\$ 1,400	+15%
Grounds Care	\$ 59,400	\$ 65,500	\$ 6,100	+10%
Major Future-Year Projects	\$ -	\$ -	\$ -	0%
Total Management	\$ 410,390	\$ 522,260	\$ 111,870	+27%

DAY SCHOOL

Educational Operations				
Kansas District Assessments	\$ 600	\$ 600	\$ -	0%
Marketing	\$ 5,000	\$ 5,000	\$ -	0%
Accreditation	\$ 2,000	\$ 5,000	\$ 3,000	+150%
Art	\$ 3,500	\$ 3,500	\$ -	0%
Science	\$ 1,500	\$ 1,500	\$ -	0%
Library	\$ 500	\$ 500	\$ -	0%
Computer Curriculum	\$ 13,700	\$ 12,500	\$ (1,200)	-9%
Testing	\$ 3,000	\$ 3,000	\$ -	0%
Textbooks	\$ 40,000	\$ 25,000	\$ (15,000)	-38%
Conference	\$ 4,000	\$ 2,000	\$ (2,000)	-50%
Continuing Education	\$ 3,000	\$ 2,500	\$ (500)	-17%
In-service	\$ -	\$ -	\$ -	0%
Periodicals	\$ 1,000	\$ 1,250	\$ 250	+25%
Athletics	\$ 4,000	\$ 4,000	\$ -	0%
Classroom Supplies	\$ 9,000	\$ 10,000	\$ 1,000	+11%
Parochial School Expenses	\$ 3,000	\$ 3,000	\$ -	0%
Scholarships	\$ 75,000	\$ 85,000	\$ 10,000	+13%
Mileage (Faculty)	\$ 500	\$ 500	\$ -	0%
Preschool Supplies	\$ 7,000	\$ 12,000	\$ 5,000	+71%
Total Educational Operations	\$ 176,300	\$ 176,850	\$ 550	0%

HOLY CROSS LUTHERAN CHURCH AND SCHOOL
 General Operating Budget Proposal
 Fiscal Year July 1, 2023 - June 30, 2024

	Current Budget 7/22 to 6/23	Commission' s 23-24 Proposal	Commission's Proposal Over Current Budget	
School Support Operations				
Latchkey Supplies	\$ 1,000	\$ 1,500	\$ 500	+50%
Hot Lunch Supplies	\$ 60,000	\$ 80,000	\$ 20,000	+33%
Activities	\$ 6,000	\$ 6,000	-	0%
Outdoor Education	\$ 4,000	\$ 4,000	-	0%
Graduation	\$ 1,000	\$ 1,000	-	0%
Yearbook	\$ 2,000	\$ 1,500	\$ (500)	-25%
Total Support Operations	\$ 74,000	\$ 94,000	\$ 20,000	+27%
Total Day School	\$ 250,300	\$ 270,850	\$ 20,550	+8%
Total Expenses	\$ 4,088,330	\$ 4,364,850	\$ 276,520	+7%
Excess Revenue over Expenses	\$ -	\$ -		

REPORTS OF THE COMMISSIONS

DAY SCHOOL Submitted by Aidan Dunleavy, Commissioner

Day School Commission Mission: We, through God's grace, nurture spiritual, academic, physical, emotional, and social growth in children by guiding them to become responsible citizens and members of the body of Christ.

The 2022-2023 academic term marked another banner year for Holy Cross Lutheran School. Total school enrollment grew for the third successive year (matching our pre-COVID enrollment from the 2019-2020 school year), with Holy Cross enrolling the largest student body in over a decade. In doing so, we have maintained high academic achievement, evidenced by standardized testing performance that continues to exceed local and state benchmarks, and preserved student-teacher ratios that promote highly interactive classrooms and positive social growth. We have also seen more robust participation in co-curricular activities, including sports and fine arts, which help our students develop their leadership, teamwork, creativity, and character. Community involvement has also been strong, led by our Parent-Teacher League which has enhanced fellowship opportunities through new events such as the talent show and art fair, and increased fundraising activities to support school projects.

As we look forward to the coming year, we do so with a spirit of excitement and enthusiasm. Next year will mark our third consecutive year of classroom expansion, with dual classrooms now in kindergarten, first grade, and second grade. We are partnering with LCMS synodical resources to develop long-range strategic plans for the school and church, including options for school growth beyond our existing infrastructure. This continued growth allows us to provide learning opportunities for children who are members of Holy Cross as well as those from the community at-large. Additionally, Holy Cross Lutheran School will seek reaffirmation of our accreditations from the State of Kansas, National Lutheran School Accreditation, and Cognia in the coming year. We are confident that these accrediting bodies will look favorably upon our strong student achievement, highly qualified faculty, numerous resources, and engaged community.

As we transition to the new school year, we would also like to celebrate those who have recently moved on from Holy Cross. Ms. Lynette Bosch served as librarian for 3 years and is transitioning to Canton-Galva Elementary School in McPherson to be a kindergarten teacher. Mr. Cassidy Cheray served as band director for 15 years and retired this spring to spend more time with family and his financial advisory business; he will continue to coach middle school soccer at Holy Cross. Mrs. Sarah Lindahl served as preschool and character education teacher as well as substitute teacher for the past two years and is moving with her family to Kentucky. Mrs. Ashley Mayes served as head chef for 10 years and retired to spend more time with family and personal pursuits. Mrs. Jan Maxson served as art teacher for the 2022-2023 school year before retiring this spring. Mrs. Kim Rickman served as preschool aide for 11 years and retired this spring. During their time at Holy Cross, these individuals touched numerous lives and played integral roles in helping our children learn and grow, and we thank them for their contributions to our school.

Several staff members are also joining Holy Cross or assuming new roles within the school. Mrs. Tara Hackett will be transitioning from preschool aide to preschool teacher. Ms. Rylie Klein, who currently serves as a music instructor at the Music Scene, will be joining as our new band director. Mrs. Kelli Lindebak has transitioned from assistant cook to head chef. Mrs. Hannah Trussell, who currently owns and operates a local photography and videography company, Trussell Media Company, will be joining as our new art teacher. Mrs. Jen Williams will be transitioning from preschool aide to

librarian. We continue to search for an additional second grade teacher. Please join me in congratulating these individuals on their new roles.

Thank you to the faculty, staff, administrators, and volunteers at Holy Cross who dedicate their time to supporting our students and serving the Lord. Through their efforts, and with the love and support of family and friends, Holy Cross continues to nourish the spiritual, academic, physical, emotional, and social growth of those precious children entrusted to our care. Our school's future is indeed bright!

FELLOWSHIP Submitted by Sheryl Deutsch, Commissioner

The Ministry of Fellowship shall serve to enable the congregation to renew and express, through their meaningful fellowship with each other and others, their fellowship with our Lord through faith in Jesus Christ.

We served around 60 people for each of the new member dinners. We host them every quarter.

We served 230 at the Easter Breakfast. We served at the church picnic last fall.

We provide the gifts for staff milestone anniversaries.

We provide cards etc. for Executive Staff Recognition.

Fellowship is here to serve for any special needs requested.

MANAGEMENT Submitted by Brian Lindebak, Commissioner

Team members: Carl Burger, Henry Boss, Jeff Minar II, David Boxman, Kent Maxson, Vicki Olivarez (Property Manager) and Dennis Wantland (Business Manager)

Inflation eroded our ability to initiate certain repair projects this year. With our proposed budget we have better accounted for inflation. We have also introduced a new line item named Capital Replacement Reserve. With this restricted account we will save for larger/major repair projects like HVAC, parking lot, flooring, and other such substantial planned repair/replacement needs. Additionally, the management commission may elect to set aside portions of the Capital Improvements budgeted line item into this Capital Replacement Reserve.

The most notable projects we completed this year were the construction of the planned pavilion structure between the ponds and the first phase of the sanctuary acoustical upgrades. Due to constraints outside our commissions' control, both of the projects were started much later than originally planned. The first phase of the sanctuary's acoustical upgrade was the removal of carpeting and installation of tile. We have been pleased with the outcome of this initial upgrade and are working on the next steps of the design of reflective and absorptive materials on the walls and ceilings. It is anticipated that this next phase will commence sometime later this year or more likely early next year. We are grateful to the donor/sponsor of this project.

While the construction of the pavilion is complete the project will ultimately be finished with the installation of irrigation and turf grass. We were especially grateful for the multiple donors that made this project possible including the recently awarded grant from the LCMS.

We continued to repair and replace aging systems on campus.

You may know we have a growing school enrollment; praise the Lord. With that comes a need for more staff and room to teach and enrich young minds. Over the upcoming months, we will collaborate with the Day School Commission and key staff to make spaces suitable for additional classrooms.

Thank you for the privilege of serving in my fifth year on the Management Commission.

It is so fun to see God's providing hands guiding and influencing our team and our church leadership. Please take time to thank all of the wonderful team listed above and our church leadership, and more importantly, thank Him for His grace and love.

Glory be to God!

PARISH EDUCATION Submitted by Dylan Clark, Commissioner

"So faith comes from hearing, and hearing through the word of Christ." Romans 10:17

Hearing – what a gift. But more importantly, how wonderfully powerful is the word of Christ. By the Holy Spirit, He uses our sinful mouths to confess that Christ, the Lamb of God, was born, lived, suffered on our behalf, was crucified for our sins, and is risen, because death could not hold Him – all for us! That good news travels through the air through sound waves, vibrates throughout the ear, and is received into the brain by hearing – thanks be to God! How precious are the words of God!

I would like to recognize and thank the members of the Parish Education Commission – Barb Fiegenbaum, Pastor Myers, Carl Nelson, and Linda Paschka. They are dedicated to serving Christ through their roles and have a God-gifted passion for sharing the His Word with all.

A big thank you to Patti Scales, who retired as Blessing Place Coordinator in 2022. She spent over 17 years serving in this role and has been a great blessing to Holy Cross through her work. Thank you to Anna Linhardt who has taken over the Blessing Place Coordinator role. Thank you to Barb Fiegenbaum, our Sunday School Superintendent, who has done a great job of managing our Sunday School program. Thank you to all the teachers in Sunday School, our Adult Bible Class teachers, Anna and the Blessing Place team, our Vacation Bible School volunteers, Linda and the Special Needs Ministry, and the countless others who have helped serve, teach, and share the Good News. If you'd like to help with any of these opportunities, please reach out to me – there are plenty of opportunities to serve our Lord!

Holy Cross is blessed with many Bible studies on Sunday and ones that meet throughout the week. I would encourage you all to find a study to continue hearing the Word of God – we cannot hear His Words enough!

Holy Cross also has several small group Bible studies that meet on a regular basis. If you have any questions about these, are interested in getting involved with one, or are looking for resources to start your own, please contact one of the pastors or a member of the Parish Education commission.

What an opportunity He has given us to proclaim His love through Christ. God has given us His Word, "so that you may believe that Jesus is the Christ, the Son of God, and that by believing you may have life in His name." John 20:31. There is so much joy in Christ and His Words. Hearing that your sins are truly forgiven for the sake of Jesus Christ. That you became a child of God when His name was put on you in Holy Baptism. That you receive the true body and blood of Christ in your mouth for the forgiveness of your sins and strengthening of your faith every single time you receive Holy Communion. And we do not hold onto these gifts selfishly, we pass that forgiveness and Good News on to our neighbors, loving and serving them because of what Christ has done for us. Having received His gifts, rest in His Word. Live in His Word. Joy in His Word. Hope in His Word. Truly, our cup overflows, because of Jesus Christ. Amen.

STEWARDSHIP Submitted by Brett Klepacki, Commissioner

Commission members: Brian Austin, Morgan Boxman, Harlow Safford, and Pastor Snow

Grace and peace to you from our Lord and Savior Jesus Christ, Amen.

In this first year as Stewardship Commissioner, my initial priority was putting together a team of passionate individuals willing to serve alongside me. The Lord provides, and I am so grateful and blessed to serve with Brian, Morgan, Harlow and Pastor Snow on this Commission.

In the fall of 2022, we hit the ground running focused on events for Consecration Weekend in November. We were very thankful for the previous Commissions' pre-planning and were excited to host Dr. Wayne Knolhoff (former Executive Director of Stewardship for the LCMS) as our guest preacher/speaker. Leading up to that weekend, we held the "Every Member in Ministry" or "EM-in-M" fair encouraging all members to get involved in some new way in 2023. 15+ ministries were represented at the fair on different weekends connecting with members while passing out bags of M&Ms following all services. This event received great feedback and we hope it helped you branch out and get involved in something you weren't doing already.

In the spring, the Stewardship Commission hosted a Wills & Trusts workshop. We were happy to host Kent Meyerhoff and Mike Cannady of Fleeson - Goong Attorneys at Law as our guest speakers. Over 30 families were represented at the event to receive free information. Looking forward, we are excited to be planning an event in September titled "The Resurrection Workshop." It will feature Jason Jones of the LCMS Foundation and will feature topics such as Funeral Planning, Wills/Trusts/Powers of Attorney, and Gift Planning along with other End of Life Planning Topics.

To finish 2023, the Stewardship Commission will focus on planning for the November Consecration Weekend activities. We again hope to support and encourage our members to use their time, talents, and treasures in furthering the Kingdom of God. It has been an honor to serve this church and we look forward to an amazing finish to 2023.

STUDENT MINISTRIES Submitted by Dan Stephens, Commissioner

Student ministries at Holy Cross (middle school, high school, college, and young adults) continue to be immeasurably blessed day in and day out. It has been a fun year for me where I have been learning and growing in my new role as Student Ministries Commissioner. I have gotten to work closely with Brian and the Student Ministries Commission on a number of decisions and plannings to help with the growth and direction of our ministries.

I would like to thank each of the commission members for their service to our congregation and to collective student ministries. Thank you to Dylan Walton who, over the course of the past year, has coordinated our Youth Leadership Team. Dylan is in charge of meeting with the YLT small group leaders as well as helping to orchestrate the training of our YLT.

Melanie Turner has been our Special Events coordinator over the past year which has involved coordinating meals and meal prep volunteers for various youth activities and meals (lent, family ministry events, etc.). Melanie is also helping to coordinate the water table at this year's Let Freedom Sing event which will benefit Student Ministries!

Barb Fiegenbaum has done an awesome job with the college ministry during the last year. Barb has coordinated several successful college events along with being our Sunday school Superintendent.

One of her notable roles over the last year was coordinating the packing of our college care packages. Over 50 packages were sent out! Thank you Barb!

Michele Zimmerman worked closely with Pam Amey during the last year as our Middle School Connector. Michele also fulfills the role of small group leader with our YLT students. I have gotten to work with her during the planning process around the middle school summer retreat among other events. Thank you Michele!

John Wingate has been an awesome program evaluator for us this past year. He has given really good feedback on some of our traditional events and processes. John also met with our YLT to gain their insights on positives and areas for improvements with our leadership training program. Thank you John!

Please make sure to sign up to help or at least stop and purchase from our fireworks stand this summer. This is our main fundraiser for the year.

Thank you for your prayers and encouragement!

WITNESS AND SERVICE Submitted by Erica Gaither, Commissioner

Once again, it has been an honor and joy to serve Holy Cross as Witness and Service Commissioner. We all are doing our best to live out our faith every day in this place and show all the love of Jesus.

Engage Wichita continues to be a wonderful outreach into our community to be the hands and feet of Jesus. This past year we went out in the Fall (September) and Spring (April). Many new community partners were served, which included Ability Point, Embrace, A Better Choice, Erin is Hope and the City of Wichita. During these events, we also held Bed Builds for the CarePortal Ministry, which was overseen by Ervin Harmdierks. Thank you for your faithful dedication to this ministry, Erv!

Fall Festival 2022 was another major success and we have built on the previous year. The vendor fair was another big success. This year there was a pie eating contest among senior members in Holy Cross and we intend to continue this in the coming years. The event still included the traditional member decorated trunks and costumes, along with food trucks, and yard games. Our attendance this year increased to approximately 850 people and remains one of the larger community-attended events. Here is to hoping we have over 1000 people attend in 2023!

Project Christmas Hope had another successful year. The generosity of our Holy Cross members allowed us to reach out with the love of Christ to help 32 families have a special Christmas. We were able to provide clothing, toys, and food for the following: 9 families from Minneha Elementary School, 10 families from Love In Action, 4 families from CarePortal, 2 families from Embrace, 2 families from the Mental Health Association and 5 families from within our own Holy Cross church and school family. In addition, we were able to purchase gifts for two teenage girls who live in one of the Youth Horizons residential homes. Thank you Christine Tuck for all the hard work and dedication you show this ministry.

Fairmount Ministries has had an exciting year. Here is an update from Paige Edgington: "We have spent the last year working with our Transitional Executive Director, Rev. Rocky Mease, on a direction forward for our ministry, staff, and council after being in transition for the past several years with the opening of Fairmount Coffee Co., our coffee shop ministry. We have seen outreach and ministry opportunities increase abundantly over the last several years since opening the coffee shop and have been working to ensure the best staffing and governance structure to meet our needs and engage our community. We have had approximately 25-30 students and young adults regularly engaged in our ministry over the past year, with great potential to grow. We celebrate with thanksgiving increased

partnerships with Holy Cross and other partner congregations, organizations, and individuals as we seek to reach even more students, young adults, and community members with the Gospel of Jesus Christ.”

CarePortal has been an amazing success story in the past year. The bunk beds built by Holy Cross through the Bed Builds during the Engage Wichita events have blessed CarePortal. Through monetary donations, we have ordered 10 new mattresses from The Mattress Hub to be given with the new bunks from the most recent Bed Build. In the past twelve months, Holy Cross has responded to over 190 requests for items in Sedgwick County. Fulfilling these requests has supported at least 758 children and has had an economic impact of over \$300,000 (and counting). We currently have 7 open requests... meaning we have responded to the requests saying that we have items to meet the needs, and are in the process of receiving contact information and/or connecting with these families to deliver the items to them. Thank you to Katie Nelson and her group of wonderful volunteers!

This year brought sad news for the International Friendship Center (IFC) English as a Second Language (ESL) classes. Lynette Bosch decided to step down from the leadership of this ministry and it is on hold for the time being. If you or someone you know would be a good fit for this ministry, please reach out.

The 75 women of the Lutheran Women’s Missionary League (LWML) continue to serve coffee on Sunday mornings, assist with wedding services and receptions, serve funeral luncheons, and send cards to church members in care homes and hospitals. In June, they assembled 105 Hygiene Kits for Orphan Grain Train. They hosted a luncheon for the Holy Cross staff in August, held a bake sale during the Fall Festival, and hosted a Women’s Retreat in March. The women enjoy meetings with fellowship, delicious food, and informative speakers. This year, the LWML supported our school Scholarship Fund, the Stephen Ministry program, Concordia Academy, LWML mission grants, as well as several outreach organizations, seminarians, and missionaries.

In January, we hosted our second chili cook-off and corn-hole tournament. This was a wonderful day of quality fellowship time and some healthy competition! Our intention is to continue this as an annual event for the near future.

Spring Fest was held the Saturday before Palm Sunday. Once again, it included our annual Easter Egg hunt for the greater Wichita community and Holy Cross members. This year we added in a kite flying festival, which was a major success. Each participant was able to decorate either a kite to fly or a bag for collecting Easter eggs. We are excited to grow and add to this event in the coming years.

Thank you to each person who has volunteered in any capacity for this Commission. To my amazing group that meets monthly, this would not be possible without you. A special thank you to Sara Schubert for all of her wisdom and guidance for this group.

God has richly blessed our church and it is my intention to provide witness and service to our parish and community for the coming year!

WORSHIP Submitted by Pat Hoskinson, Commissioner

The mission of Worship Commission at Holy Cross is to facilitate the presentation by Word and Sacrament, God’s grace and forgiveness through Jesus Christ our Lord, and provide members with the opportunity to respond in corporate worship and private devotions, resulting in living witness (life of worship) in the world in the glorification of the Triune God: Father, Son and Holy Spirit.

In our Daily Lives:

God blesses us when we make worship and study of the Word a part of our daily living and not limited to weekend church services. There are excellent resources that make this very simple to do with apps for daily devotions by Lutheran Hour Ministries (lhm.org), and excellent Lutheran podcasts and videos available.

Year Highlights:

We prepared for our Christmas celebration with our Advent services and the theme of "This Is My Son" comparing the lives of Cain, Ishmael, Absalom and Jesus. Our Lenten services followed in the theme of "Promised Treasures," drawing our focus to tactile elements of ashes, salt, water, bread, palms and milk and honey.

In November our new 10:37 service celebrated its first anniversary and continues to have good attendance. With the unfortunate illness and vacancy of Pastor Bohlmann, we have been blessed with the assistance of Pastors Snow and Myers and with Morgan Dunst stepping in to help with the praise band music leadership.

We were blessed with the addition of a new 15' LED-lit Christmas tree for our worship center to replace the one that served us for 20 years. It was becoming difficult to keep bulbs working and the new one is much simpler to put up. Thank you to everyone who helps putting up and taking down our Advent decorations each year. Many hands are needed, and our church always looks very merry with all the beautiful fruits of your labors.

Our 8 a.m. and 10:37 livestream services continue to bless us and others elsewhere with bringing the word and worship to at least 20 viewing devices per service on average. It's a blessing to never need to miss a sermon when circumstances or illness makes it difficult to attend.

Special thanks again to the Media Presentation Team for their leadership and the many other volunteers who work in keeping the Audio/Video/Lighting/Presentations running smoothly. There is an ongoing need for new helpers who have an interest and knack for serving in this technical area.

A year ago, we were given a gift of having one of the nation's leading acoustical consulting firms (Riedel and Associates) visit us to do an in-depth assessment of how we may enhance and improve the audible quality of our music and spoken word in our worship center.

In December through January, we were blessed with the addition of new ceramic tile flooring in the aisles and lower chancel of the worship center as the first phase of the acoustical improvements. There has been a noticeable improvement in the clarity of our singing, and we look forward to more improvements in the coming months. Acoustical surface materials will be done as the next phase most likely this summer as well as future replacement planned of the choir loft glass rail with one which allows sound to better pass through.

Opportunities to Serve:

Our four weekend services require the help of many who contribute their time and talents. I encourage and challenge you to look for a group that needs you (there are many opportunities in every team) and give of your time often. It's a blessing to serve and a wonderful way to grow to know and fellowship with our brothers and sisters in Christ at Holy Cross as we serve our Lord together.

In Recognition:

The Worship Commission facilitates administering our worship services with the help of many dozens of volunteers. Thank you to all the serving hands who work in the background for the many hours to prepare for each weekly service:

- Teresa Hauschild, Adult Choir

- Connilee Myers, Handbell Choir
- Cassidy Cheray, Saturday Praise Team director and musician-leader
- The 10:37 service musicians and singers, set up and take down and audio-visual teams
- Ted Boettcher, organist and choir accompanist
- Jim Huntley, Ushers
- Brian Amey, Audio/Video/Lighting Team coordinator
- Sharon Withrow, Tammy Alford Altar Guild leaders
- Jason Gish, Safety/Security Teams
- Morgan Dunst, School Choir and Praise Teams
- Advent decorating volunteers
- Judy Schroeder and Altar Guild for making and putting up banners
- Christine Tuck for weekly preparation of service materials
- Lisa Wagner and the office staff for weekly preparation of Life at Holy Cross, service bulletins and email newsletters
- Sara Schubert for announcement slide graphics and other visuals that aid our worship
- Our volunteer members who bless us and serve our Lord in the many opportunities available above to assist in worship

We especially thank Pastors Scott Snow and Dan Myers who faithfully speak God's Word to us, lead us in worship of word and sacraments, and have added to their work the additional needs of the 10:37 service. We appreciate the blessing you are to each of us and the time you devote to Holy Cross with your leadership.

Thank you to the members of Holy Cross for the opportunity to serve these last six years as your Commissioner of Worship!