

## **“Next Steps” (2023) in the Pastoral Call Process for Holy Cross**

1. Frequent and fervent individual and corporate congregational prayer for God’s guidance and Blessing.
2. Congregational president, Stan Koster, establishes a Call Committee in consultation with Pastor Snow.
3. Contact Circuit Visitor, Rev. Michael Bingenheimer and President Justin Panzer, LCMS KSD Pres., for information/consultation/guidance regarding the Call Process.
4. Review the Holy Cross Constitution and Bylaws for any guidance they provide for the Calling Process.
5. Call Committee will review/refine the “Draft Role Description” for a third pastor (and, perhaps, prepare a congregational survey to distribute to the membership of Holy Cross).
6. Solicit names from members of Holy Cross (a two-week “window” from April 9 through April 23) and send these names to the KS District Office in order to receive additional information about the candidates.
7. Complete all requested/required congregational documentation (i.e., Pastoral Nomination Forms; Congregation Self-Evaluation C-SET; Community and Congregation Information; and Compensation Information) from the KSD Office.
8. The Call Committee receives and reviews all of the candidate information provided by the KS District Office and “narrows the list” in preparation for “phone and in-person interviews”
9. The Call Committee requests that the Congregational Chairman set a date/time/place for a Congregational Voters’ Meeting for the purpose of Calling a third pastor
10. Contact (and remain in touch with) the candidate-elect.
11. Prayerfully await and inform the congregation and leadership of the decision of the candidate-elect.